



PAS-1604010001060501

Seat No. _____

B.A. LL.B. (Intergrated) (Sem. VI) (W.E.F. 2016)

Examination

August/September – 2020

Labour and Industrial Law-II

(Old Course)

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instructions :

- (1) Attempt all questions.
- (2) All questions carry equal marks.

1 Define and discuss “arising out of and in the course of employment”, as used in the Workmen’s Compensation Act, 1923.

OR

1 Define disablement, partial and total disablement.

2 State the rules as to employer’s and employee's contributions as provided in the E.S.I. Act, 1948.

OR

2 What are the different types of benefits provided by the E.S.I. Act, 1948.

3 What are the rules for determination and distribution of bonus? How can bonus be recovered by the employees ?

OR

3 Discuss the procedure for fixing and revising minimum wages.

4 “The payment of Wages Act - 1936 provides that the wages are to be paid in a particular form at regular interval and without any unauthorized deductions”. Discuss.

OR

4 What are the circumstances in which gratuity becomes payable to an employee under the payment of Gratuity Act 1972.

5 Explain : (any two)

- (1) Wages under the Payment of Wages Act.
- (2) Notice and claim under the Workmen’s Compensation Act.
- (3) Safeguards in payment of Minimum Wages.
- (4) Object and application of payment of Bonus Act.

PAS-1604010001060501]

[50/1-2]